

Bakerview Pastor of Youth and Young Adult Ministry Position Description

Position Title:	Pastor of Youth and Young Adult Ministry
Reports To:	Executive Team (supervised directly by Associate Pastor)
Direct Reports:	no one
Location:	Bakerview Mennonite Brethren Church
Time Allocation:	1.0
Term:	Open
Travel:	Local
Revision Date:	2019.01.29

1. Position Summary

The Pastor of Youth and Young Adult Ministry supports Bakerview's mission to be, make, and grow disciples of Jesus Christ in Abbotsford and everywhere.

Guiding Vision for Pastor of Youth and Young Adult Ministry: Be a *shepherd* of God's flock that is under your care...not because you must but because you are willing, as God wants you to be; not greedy for money, but eager to *serve*; not lording it over those entrusted to you, but being *examples* to the flock. (1 Pet. 5:2, 3)

2. Scope of Position

The Pastor of Youth and Young Adult Ministry will work under the oversight of the Associate Pastor and alongside the Pastor of Children's Ministry as a part of the ministry to Bakerview families. The Pastor of Youth and Young Adult Ministry will cast vision and implement the vision to equip youth, young adults and others to become mature, reproducing disciples of Jesus.

3. Key Responsibilities

- Build a relational discipleship ministry among the youth and young adults associated with the Bakerview Church family
- Mentor youth and young adults and equip others to be involved with mentoring
- Lead or facilitate weekly gatherings of youth and young adults
- Develop a posture of serving among the youth and young adults
- Provide a safe and fun environment for youth and young adults to explore and develop their faith
- Train and equip young adults and others to be youth leaders (sponsors) to assist, lead, and contribute to the youth ministry programs and to disciple youth individually
- Attend Sunday morning services and participate as a member and leader of Bakerview Church
- Create effective forms of communication for youth, youth parents, young adults and youth leaders and other leaders in the church
- Oversee and manage the annual budgeting for the ministries of youth and young adults
- Meet regularly with the Associate Pastor
- Attend staff meetings and other meetings as necessary
- Meet regularly and remain personally accountable to a mentor

4. Key Outcomes

- Pastor, youth, young adults and leaders vibrantly following Jesus
- Unified and growing Christ-centred community of youth, young adults and leaders
- Youth and young adults taking next steps in their discipleship journey with Jesus
- Youth leaders and young adults trained and equipped to lead, help, and contribute to youth ministry at Bakerview Church
- Discipled youth and young adults who learn to serve and minister to others at Bakerview and others in Abbotsford and beyond

5. Roles and Accountability

The Pastor of Youth and Young Adult Ministry is a part of the Bakerview Family Ministry Team and gives direct oversight to the ministry of youth from grades 6-12 and young adults ages 18 and up (to about age 25). The Pastor of Youth and Young Adult Ministry is accountable to the Executive Team and reports directly to the Associate Pastor. The Pastor of Youth and Young Adults Ministry works alongside young adults and other volunteer youth leaders (sponsors) collaboratively for effective planning and implementation of programs and ministry to youth.

6. Limitations of Authority

The Pastor of Youth and Young Adult Ministry may not authorize expenditures outside the mandate or limit established by Executive Team in the Bakerview Church budget. The Pastor of Youth and Young Adult Ministry does not have authority to lead outside the mandate

established by the Executive Team and specifically the direct supervision of the Associate Pastor.

7. Boundaries and Self-Care

- Establish days off and work load boundaries to maintain a balanced life
- Establish boundaries with youth, young adults and parents to reserve their calls and emails to work days
- Equip youth leaders to lead weekly youth gatherings on busy weeks or at other times as needed
- Develop a healthy rhythm of life and commit to disciplines such as: prayer, fasting, solitude, reading scripture and other helpful books, journals and blogs
- Be regularly involved in discussions around life with God
- Engage in ongoing personal and professional development

8. Background and Abilities

- Four-year degree from a recognized Bible college that undergirds pastoral ministry, or be able to demonstrate proficiency in Bible knowledge and pastoral ministry leadership
- Minimum experience of three years in youth ministry leadership role
- Articulated understanding and vision for youth and young adult ministry
- Passion for youth and young adult ministry and clarity about a personal call to ministry
- Strong work ethic
- Able to work collaboratively in a team atmosphere, yet motivated and capable to work alone as required
- Demonstrate Spirit-filled servant, Christ-like character, and the fruit of the Spirit
- Approachable and teachable
- Basic first aid and a working knowledge of *Plan to Protect*
- Personal vehicle would be an asset for occasional driving to meet youth and/or young adults
- Basic proficiency in MS Office Suite programs, Wordpress, Google Docs and social media
- Proficiency as a mentor and experience as a mentee
- Cleared by police background check
- Adhere to the Mennonite Brethren Confession of Faith
- Credentialed (or willing to be) and/or ordained within the British Columbia Mennonite Brethren Conference of Churches